

NLPNP Skilled Worker Step-by-Step Process

1. Job Offer

All TEER level job offers are eligible under the NLPNP Skilled Worker (TEER 0, 1, 2, 3, 4 or 5 occupations). If applicant does not hold a valid work permit or alternate federal authorization to work with the employer, a JVA is required. Employer must complete a Job Vacancy Assessment (JVA) application. To start this application, the employer can email EmploymentPrograms@gov.nl.ca

2. Submit Expression of Interest

Candidates must submit an Expression of Interest to NLPNP

3. Submit NLPNP Application

If invited to apply, candidate submits online NLPNP application to the provincial Office of Immigration and Multiculturalism.

4. Work Permit Application

If successfully nominated by the province, the candidate submits a work permit application (if required) to the federal Department of Immigration, Refugees, and Citizenship Canada (IRCC).

Federal processing times can be reviewed here: <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/check-processing-times.html>

As soon as work permit is approved, candidate can travel to NL and start working. If candidate already holds a valid work permit or alternate federal authorization to work full-time, candidate can skip this step until they require a work permit.

5. Permanent Residency Application

If successfully nominated by the province, the candidate also submits a permanent residency application to IRCC.

Federal processing times depend on application category: <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/check-processing-times.html>

6. Become a Permanent Resident of Canada

Settle in Newfoundland and Labrador.